

Sporting Club Gjøa Code of Conduct

Players agree to:

- Show respect for all coaches, referees, teammates, spectators and all other officials and players within the SC Gjøa community
- Attempt to play a technical, attacking game in line with the club's playing philosophy
- Take risks with the ball in order to create chances
- Focus on the goal of improving as a player rather than results
- Control their emotions and not react poorly to difficult situations
- Work with the coaching staff to improve the technical, tactical, physical and psychological parts of their game

Coaches agree to:

- Show respect for all players, referees, opposition coaches, spectators and all other officials and coaches within the SC Gjøa community
- Guide the players in a technical, attacking game in line with the club's playing philosophy
- Create an atmosphere of creative freedom for players, with no instruction for the player on the ball and no criticism for any mistakes
- Rotate players within different positions – specific to each phase of development within the club – in order to maximize learning
- Aim to improve each individual player rather than any team
- Act as a role model for players and parents in terms of behavior
- Deliver age-appropriate, enjoyable practices with high levels of repetition
- Focus on technical, tactical, physical and psychological areas of development

Parents agree to:

- Show respect for all players, coaches, referees, spectators and all other staff, officials and players within the SC Gjøa community
- Leave the players free to make their own decisions on the ball and not attempt to coach them
- Applaud good play from all areas of the field **after** it has happened
- Remember that the players – regardless of age – are still children and that youth development is not the same as professional sports
- Focus on the end goal of player improvement rather than the result of any game
- Ensure that their child is on-time for all practices and games and to inform the coach if this is not possible.
- Work with the coaching staff to reinforce messages about team or player development

The coaching staff will strictly follow our 'Unacceptable Player and Parent Conduct Steps'. Our aim is for all parties to work together to find a positive outcome for any conduct that is deemed unacceptable.

Unacceptable Player Conduct Steps:

- 1- Coach speaks to the child about the issue.
- 2- Coach speaks to the Club's Management if the behavior is not improving.
- 3- With the Club's Management support, the coach discusses the issue with the parents to develop a action plan for the players behavior.
- 4- If the behavior still doesn't improve, With the Club's Management support, the Coach issues escalating consequences for bad behavior. Such as, Does not play in the first half of the game, misses a full game/practice. Parents informed of the consequence being put in place and warned if their child's behavior doesn't improve they may be removed from the program.
- 5- Player removed from the program

Unacceptable Parent Conduct Steps:

- 1- Coach emails the whole team reminding them of the parents role during games.
- 2- Coach holds a parent meeting after a game to discuss the parents role during games.
- 3- Coach informs the Club's Management support of a parent behavior issue.
- 3.5- The Club's Management will observe the parents behavior.
- 4- With the Club's Management support support, the coach discusses the issue with the parent.
- 5- If the unacceptable behavior continues the Club's Management will determine a sufficient consequence.